



Supplier Sustainability Guideline

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20.10.2025	1.0	Until further notice	20.10.2026	Marc Schott	Board of Directors

To simplify the readability of the Supplier Sustainability Guideline, we use the masculine form. We explicitly point out that the use of the masculine form should be understood as gender neutral.

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Preamble

The reputation of Jauch Quartz GmbH and its subsidiaries (*Jauch*) has grown steadily since its foundation in 1954. Our customers, suppliers, service providers and business partners place their trust in us in a long-term, reliable partnership and the solidity of an independent family business, that develops dynamically and improves continuously. Jauch is responsible for ensuring that the products and services are manufactured in a supply chain that meets the international standards.

In this context, Jauch is committed to an ecologically and socially responsible corporate governance and expects the same approach from all its suppliers. Therefore, the contracting parties agree that the following regulations of this Supplier Sustainability Guideline apply.

In conjunction with the Supplier Code of Conduct and other documents, this agreement serves as the basis for all deliveries. The contracting parties undertake to comply with the principles and requirements of this Supplier Sustainability Guideline and to support each other in doing so. The Supplier undertakes to present this Supplier Sustainability Guideline to its sub-suppliers/sub-contractors and to endeavour to contractually oblige them to comply with the standards and regulations listed.

This agreement comes into force upon signature. A violation of this Supplier Sustainability Guideline can ultimately be grounds and cause for Jauch to terminate the business relationship, including all associated delivery contracts.

Changes to this Supplier Sustainability Guideline by the Supplier are prohibited.

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Supplier Sustainability Guideline

Scope

1) Scope

This Guideline defines **mandatory requirements regarding sustainability, regulatory compliance, and product responsibility** for all suppliers, contract manufacturers, service providers (each referred to as *Supplier*), including their sub-suppliers/sub-contractors that deliver goods or services to Jauch. It applies to direct and indirect suppliers and forms an integral part of Jauch's purchasing terms, supplier onboarding, qualification, and performance management.

2) Cascade of Obligations

The Supplier must cascade these requirements to its own supply chains. Therefore, the Supplier must **communicate and contractually oblige** its sub-suppliers/sub-contractors to comply with this Guideline and monitor adherence, ensuring traceability and timely escalation of deviations.

3) General Standards

The Supplier shall conduct business **lawfully, ethically, and responsibly**, aligned with internationally recognized standards, including inter alia the **UN Global Compact, ILO core labour standards**, and sectoral codes such as the **EICC** (now RBA). Jauch's Supplier Code of Conduct is based on these principles and is incorporated by reference.

Social Compliance

1) Working Conditions

The Supplier shall (i) ensure free choice of employment, (ii) prohibit child, forced or compulsory labour, (iii) comply with all applicable standards on working hours and remuneration, (iv) prevent inhumane treatment, (v) prohibit harassment or discrimination, (vi) respect freedom of association and collective bargaining, (vii) prevent money laundering and (viii) prohibit illegal drugs at the workplace.

2) Health and Safety

The Supplier shall provide and ensure safe and healthy workplaces with effective prevention and emergency preparedness measures.

3) Business ethics

The Supplier shall (i) prohibit bribery, corruption, extortion, fraud, and embezzlement, (ii) prohibit illegal or improper advantages, (iii) respect fair competition and operate in accordance with the applicable antitrust regulation, (iv) avoid conflicts of interest, (v) protect confidential information and process personal data lawfully and securely, (vi) comply with all applicable export- and import legislation including sanctions of all jurisdictions in which operations are managed, goods handled, or services provided, (vii) preserve and protect intellectual property rights and customer information, (viii) maintain accurate and correct accounts, books and records, and (ix) always ensure compliance with consumer protection regulations. In general, the Supplier must comply with all applicable laws.

4) Disclosure

Information on business activities, structure, financial situation, and performance must be disclosed in line with applicable provisions and sector practice. Falsification or misrepresentation is prohibited.

Environmental Compliance

1) Environmental management system

The Supplier is expected to implement and maintain recognized management systems (e.g. ISO 14001, EMAS or equivalent) scaled to its risk profile and material impacts.

In addition, Jauch recommends that the Supplier strives for certification in accordance with ISO 45001 (Occupational Health and Safety Management) and ISO 50001 (Energy Management).

2) Pollution prevention

The Supplier shall minimize emissions, waste, hazardous substances and water impacts through prevention, reduction, reuse, and recycling in line with legal requirements and best available techniques appropriate to the operations.

3) Corporate Carbon Footprint (CCF)

a) Compliance Requirement

The Supplier shall comply with all requirements concerning greenhouse gas (GHG) emissions reduction as a condition for engagement with Jauch.

b) Transparency and Data Accuracy

The Supplier shall maintain accurate information in accordance with international standards and ensure transparency regarding:

- its own GHG emissions.
- GHG emissions from its upstream supply chain.

c) Target Setting

The Supplier shall:

- establish corporate targets for Scope 1, Scope 2, and Scope 3 GHG emissions.
- set reduction targets, including targets that apply to its upstream supply chain.
- implement measures aligned with the Paris Climate Agreement goals.
- work towards achieving Jauch's ambition of carbon neutrality by 2045.
- commit to Jauch's component-specific GHG targets, if applicable. These commitments shall be agreed upon and documented during the contract award process.

d) Principles of Emission Reduction

The Supplier shall adhere to the principles of:

- avoidance.
- reduction.
- offsetting and neutralization only when avoidance and reduction are not feasible.

e) Reporting Obligations under CBAM

Only upon request, the Supplier shall provide complete and accurate GHG emissions data for all products and services subject to Regulation (EU) 2023/956 (Carbon Border Adjustment Mechanism) within a reasonable period of time.

f) Documentation Submission

Only upon request, the Supplier shall ensure that all required documentation is submitted to Jauch within a reasonable period of time.

g) Supply Chain Communication

The Supplier shall communicate the requirements throughout its upstream supply chain and implement measures to achieve the stated objectives. Progress and specific actions shall be reported to Jauch upon request.

h) Performance Review

The Supplier agrees to participate in annual performance reviews, including but not limited to EcoVadis, the Carbon Disclosure Project (CDP) Supply Chain Program, or other reporting activities as determined by Jauch.

i) Electricity from renewable sources

The Supplier is required to utilize 100% renewable energy sources for powering its own production processes related to products sourced by Jauch by 2030 at the latest (Scope 1+2).

In case this target cannot be achieved, the remaining GHG emissions shall be offset by the Supplier via compensation projects. In this case, the achieved GHG value for the production as well as a separate indication for the necessary offsetting needs to be stated.

For the avoidance of doubt electricity from renewable energy sources is 100% GHG-free and consists entirely of power generated from renewable energy production methods, which include hydropower, wind energy, solar power and/or energy from biomass.

4) Product Carbon Footprint (PCF)

Jauch is establishing full-lifecycle carbon footprint calculations (LCA) for all product groups.

Upon request within an agreed timeframe the Supplier is expected

- to provide Jauch with the best possible PCF data quality.
- to take an active approach to reduce GHG emissions of the products delivered.
- to support Jauch with commitment.

5) Preservation of Resources

The Supplier must minimize the use of primary resources by prioritizing secondary or recycled materials, in line with Jauch's circular economy approach.

Specific secondary material targets set by Jauch are mandatory and documented during contract award. The Supplier must maintain records of secondary material usage and – in case production material for products is used in automotive applications – integrate relevant data into IMDS for automotive products. Certifications may be requested to verify compliance.

Additionally, the Supplier must ensure mindful and economical use of natural resources as well as technical resources – including input raw materials and energy – during procurement and manufacturing processes through innovative solutions. The Supplier is advised to implement energy management systems to reduce consumption. Energy data must be provided upon request, and regular reviews conducted by qualified personnel.

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6) Water Management

The Supplier shall protect freshwater resources by reducing consumption, treating wastewater before discharge, and implementing measures such as rainwater usage and water recycling. Continuous evaluation of water usage and wastewater impact is mandatory. The Supplier must adopt organizational and technical measures to prevent contamination and provide detailed water-related data upon request.

7) Deforestation-Free Supply Chains

The Supplier must comply with the EU Deforestation Regulation (Regulation (EU) 2023/1115) and apply due diligence obligations when supplying relevant products. Corresponding activities must not contribute to illegal conversion of natural ecosystems or deforestation. Partners should minimize land consumption and impervious surfaces during planning and implement measures to protect natural ecosystems and cultural assets.

In cases where there are risks of converting natural forests or other natural ecosystems within the upstream supply chains of its products, the Supplier must take sufficient due diligence measures to ensure the long-term protection of these ecosystems.

8) Waste Management

The Supplier must establish and maintain robust waste management systems to classify, collect, store, treat, and dispose of waste responsibly, avoiding illegal disposal at any stage along the disposal chain. Waste avoidance is prioritized, followed by minimization. Upon request, the Supplier must provide detailed data on waste volumes and management processes.

Raw Materials Compliance

1) Conflict & Extended Minerals

The Supplier is required to exercise comprehensive due diligence throughout its upstream supply chains concerning conflict minerals, including

- 3TG (tin, tantalum, tungsten and gold) as well as
- extended minerals such as cobalt and mica.

The Supplier must disclose relevant information annually using RMI templates (**CMRT** for 3TG and **EMRT** for cobalt and mica), which must include detailed smelter and refiner lists. Furthermore, the supplier must ensure that all sourcing is conducted through conformant or actively audited smelters and refiners.

2) Supply-chain transparency

Where raw materials pose risks to human rights, environment, and/or health, the Supplier must, upon request, disclose the tier-n supply chain up to origin, especially for legally regulated materials (e.g., Conflict & Extended Minerals). Any post-PPAP changes must be notified to Jauch without delay.

Product Compliance

1) RoHS / Restriction of Hazardous Substances (2002/95/EC, 2011/65/EU and 2015/863/EU)

The Supplier must ensure compliance with RoHS EU directive that restricts the use of certain hazardous substances such as

- Lead (Pb), Mercury (Hg), Cadmium (Cd), Hexavalent Chromium (Cr VI)
- Flame retardants: PBB, PBDE
- Phthalates: DEHP, BBP, DBP, DIBP

in electrical and electronic equipment (EEE) to protect human health and the environment by reducing toxic substances in electronics and minimizing electronic waste.

2) REACH / Registration, Evaluation, Authorisation, Restriction of Chemicals (1907/2006/EC)

The Supplier must ensure compliance with REACH EU directive that governs the safe use of chemicals in products and processes to protect human health and the environment from chemical risks, while promoting innovation and safer alternatives.

The Supplier must ensure compliance with key obligations for Substances of Very High Concern (SVHCs) including

- to communicate SVHC information within 45 days upon request (article 33:).
- to submit SCIP dossier for articles with SVHCs (>0.1% w/w) before market placement and share SCIP numbers in supply chain.
- to register substances ≥ 1 tonne/year with the European Chemicals Agency (ECHA).
- to obtain special approval for the use of SVHCs.
- to comply with restriction that certain hazardous substances may be banned or limited.

3) EU Battery Regulation (2023/1542)

The Supplier must (i) ensure compliance with EU Battery Regulation if/when applicable and (ii) provide comprehensive support regarding the obligations arising from the EU Battery Regulation for Jauch as a manufacturer of battery products including

- to provide all relevant data and evidence (material data, technical data, safety data, proof of origin, product carbon footprint data, end-of-life data et.al.) so that Jauch is able to (i) comply with the Extended Producer Responsibility, (ii) declare conformity and (iii) provide digital battery passports (from 2027).
- to comply with design requirements as batteries in most products must be removable and replaceable by end-users and provide clear instructions.
- to incorporate minimum levels of recycled materials in new battery cells.
- to exercise upstream supply chain due diligence for environmental and human rights risks and to collaborate closely with upstream suppliers and recyclers to support circular economy goals.
- to assist and cooperate with CE marking and detailed labeling for material composition, capacity, and disposal.

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Quality Management Compliance

1) Quality Management

The Supplier shall maintain a certified ISO 9001 quality management system (or equivalent) and retain appropriate documentation and records.

2) Change Notification

The Supplier must submit written change requests in advance for any changes affecting product identity, specifications, labelling, packaging, manufacturing process, raw materials or their suppliers, facility location, or legal/organizational status; Jauch will assess and approve changes prior to implementation.

Sustainability Assessment

1) EcoVadis (or equivalent)

The Supplier shall maintain a current EcoVadis rating (or equivalent third-party sustainability assessment acceptable to Jauch) and share scores and corrective action plans upon request.

2) Right to audit

Jauch reserves the right to (i) conduct on-site or remote audits, (ii) review documentation, and (iii) verify compliance, including at sub-suppliers/sub-contractors' level where risks are identified. The Supplier shall cooperate fully, and grant access as reasonably required.

Commitment, Documentation and Enforcement

1) Commitment

The Supplier is continuously and appropriately committed to implementing, documenting and applying the principles and values set out in this Supplier Sustainability Guideline.

2) Documentation of Compliance

The Supplier shall maintain evidence of compliance (policies, training, risk assessments, material declarations, audit reports, COIs, RMI templates, PCF calculations, et.al.) and provide them to Jauch upon request. Data shall be accurate, complete, and verifiable, including declaration of data quality (PACT-DQR) and verification status.

3) IT systems and platforms

Where specified by Jauch, the Supplier shall use the **required IT systems and platforms** to exchange sustainability, compliance, quality, and supply-chain data (e.g., reporting portals).

4) Non-Compliance, Corrective Actions & Remedies

Non-compliance with this Supplier Sustainability Guideline may lead to corrective action plans with defined owners and deadlines, temporary suspension of orders, and, where unremedied or material, termination of the business relationship and associated contracts.

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5) Communication

The Supplier provides open and dialogue-oriented information about the requirements and implementation of this Supplier Sustainability Guideline to its stakeholders including inter alia employees and sub-suppliers/sub-contractors. These stakeholders shall be informed about the contents of the Supplier Sustainability Guideline and shall be trained on relevant topics as needed.

6) Indications of violations

The Supplier must establish effective grievance channels for workers and stakeholders.

Severe incidents (e.g. fatalities, serious injuries, environmental releases), regulatory notices, or credible allegations of human rights or environmental violations must be reported promptly.

External stakeholders can report concerns via Jauch's whistleblowing system (EQS Integrity Line).

The Supplier must

- communicate the complaints procedure to employees in an appropriate manner.
- ensure the procedure is accessible, confidential, and protects against discrimination.
- support investigations and corrective actions.

Unless otherwise notified, the Supplier is responsible for setting up an effective complaint mechanism for affected individuals and communities.

Reports can be submitted directly or anonymously to the provided contact:

EQS Integrity Line

Phone: +49 89 444 430-000

E-Mail: germany@eqs.com

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Declaration of Compliance

Supplier Company name & address:

With this signature, the above-named Supplier confirms that it has read and accepts the Code of Conduct.

Date

Name & Position

Signature

Revision history

Version	Date	Author	Revision	Approval
1.0	20.10.2025	Marc Schott	First publication	Board of Directors